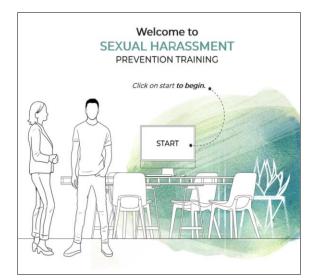


## Preventing Sexual Harassment in the Workplace



Audience: Employees at all levels

Duration (approx.): 45 minutes

Format: E-learning training module

Pre-requisites: None

#### Objectives:

- · Identify what is and isn't sexual harassment
- · Prevent and avoid sexual harassment
- · Address and correct cases of sexual harassment
- · Understand the legal handling of sexual harassment

#### TRAINING PROGRAM

## 1 - Understadning Sexual Harassment

- Define sexual harassment
- Understand the impact of sexual harassment in the workplace

## 2 - Recognizing and Identifying Sexist Behavior

- Types of behavior: sexual harassment, gender discrimination, and sexist conduct at work
- Sexual assaults
- The effects of sexist behavior on victims, their coworkers, and employers

## 3 - Responding to Sexual Harassment

- Listen with empathy and remain neutral
- Gather facts, evidence, and written testimonies
- Appropriate actions and common mistakes to avoid
- Mediation

## 4 - Available Remedies and Sanctions

- Remedies: occupational health representative, employee representative, unions, and labor inspection
- Disciplinary actions: transfer, suspension, dismissal
- Legal penalties



# Preventing Sexual Harassment in the Workplace

## **TEACHING METHOD**

This digital training uses interactive scenarios where learners identify harassment and take corrective actions within the legal framework. Regular knowledge checks are included to reinforce learning and ensure retention.

## LEARNING ASSESSMENT

Quiz at the end of the training

Price: Contact LYADIS

Access: Contact LYADIS

Availability: Contact LYADIS

Accessibility for Individuals with Disabilities: Contact LYADIS

O Have a question? A LYADIS expert will assist you.